

Overture International Ministry Overview



VISION

We envision a Haiti transformed by strong, independent, self-sufficient Haitian communities.

MISSION

We empower Haitian families and their communities to be active and engaged in building full, hopeful and independent lives.

Belief

We believe Haitians (like all of us) have a God-given desire and calling to live independent, self-sufficient lives. And we believe they are capable and worthy of the opportunity to experience such a life.

Foundational Scriptures

“As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God.”

– 1 Peter 4:10

“So then we pursue the things which make for peace and the building up of one another.”

– Romans 14:19

We see the face of Christ in everyone we serve.

Guiding Principles

Our guiding principles are built upon a biblical foundation and are embedded in every initiative we undertake and guide us as we seek to glorify and honor God in all that we do.



Compassion: We are compassionate towards those who are helpless, supportive of those in need and eager to empower those capable of developing their futures. We believe improving the well-being of others **restores dignity** and creates economic growth thus breaking the bondage of poverty and dependency. *(Matthew 25:40)*



Faith and Perseverance: Our **faith in God** is the fuel that powers our motivations, decisions and actions. Our faith allows us to **persevere** without anxiety and fear because we trust God to be in control of all things. We are focused on the long term and committed to those we serve through all challenges until our vision is realized. *(Matthew 6:25, 26)*



Community: We are **stronger together** and we were created for fellowship. We prioritize the power of community and we create it wherever and with whomever we serve. We also understand that Haitians helping Haitians is the only way to true independence. *(1 Peter 4:8-11)*



Integrity: We acknowledge that our personal and professional conduct is a representation of our organization, and we are committed to **transparency** and to holding one another accountable to **honesty, respect and integrity**. God calls us to be good stewards, therefore, we are true to our beliefs and commitments regardless of the pressure of negative influences. *(Matthew 25:14-30)*



Leadership: We foster leadership in others and we **lead by example** instead of authority to demonstrate the values and behaviors we desire in others. Leaders are expected to create a **culture of trust** and **ethical behavior** through their ability to **collaborate and empathize** with others. We learn from our past experiences to identify our strengths, improve our weaknesses and cultivate growth in our staff and those we serve. *(Mark 9:35)*



Autonomy: We empower and equip those we serve for a sustainable and prosperous future because they hold the position, agency and influence to move their families, friends and neighbors toward independence, autonomy and self-sufficiency. *(Jeremiah 17:7-8)*



Humility and Gratitude: We nurture an attitude of gratitude with humility, acknowledging that all we have, all we receive and all we accomplish are **blessings from God**. The impact made through our mission is a direct result of God's work through others. *(Matthew 9:35-38)*



Our Approach

ADVOCACY

- ▶ We believe Haitians are capable of developing and managing their journey to break the cycle of generational poverty and be self-sufficient.
- ▶ We believe that children develop and thrive best in a loving family – orphanages are NOT the answer, EVER!
- ▶ We refuse to accept that Haiti is destined to exist in persistent dependence and poverty. We are committed to a different form of intervention, one centered on those we serve, not on our own ideas of what we think they need. We choose to equip and empower, not underestimate or undermine the amazing people of Haiti.



STRATEGY

- ▶ **Targeting:** We focus on the highest risk families and communities who are ready to solve their own challenges.
- ▶ **Self-Determination:** We guide impoverished families and communities in assessing their own needs, identifying their own resources and developing their own solutions.
- ▶ **Sustainability:** The goal of all projects is permanency, leading to the overall goal of breaking the cycle of poverty and dependency.
- ▶ **Local Economy:** Whenever possible, resources are purchased locally to support the local economy and local workers are hired to gain new skills and income.
- ▶ **Collaboration:** We seek partners with mutual goals to create synergy in helping families and communities meet their goals.



Social Support Model

The Overture Social Support Model is our proven foundation for building Haiti stronger through empowering Haitians of all ages at individual, family and community levels toward independence and self-sufficiency. The model is established around community partnerships and locally-driven services, and it's built on our 5 Pillars that equip community members with the education, skills and resources they need to overcome daily obstacles.



STEP 1 ► Establish Community Partnerships: Overture social workers form relational bonds with community leaders and collaborate to identify essential priority needs.



STEP 2 ► Assess, Plan, Goalset: Social workers and community leaders assess the community's key needs, and then tailor a plan to meet specific goals and teach necessary skills.



STEP 3 ► Coordinate Local Services: Once the community's plan is developed, Overture coordinates with local workers to implement the plan.



STEP 4 ► Implement Essential Services: We've identified five essential needs as the building blocks to a stronger Haiti – free from generational dependence. These are our 5 Pillars: *Empowerment, Education, Nutrition, Housing and Healthcare* (see below).



STEP 5 ► Evaluate Results: Ongoing community assessments measure results and response times in moments of crises. This includes development of permanent infrastructure and plans for funding and self-sustainability.



RESULT ► Independence and Self-Sufficiency: We empower Haitian families and their communities to remain active and engaged in living fulfilled and independent lives.

Essential Services

Our 5 Pillars are essential for any community to thrive as it should. They serve as the building blocks to a stronger Haiti, and they are entirely led by Haitian community members who are equipping their fellow neighbors. **For Haitians by Haitians.**



Empowerment: Improves well-being through assessments, counseling, workshops and service facilitation.



Education: Supports scholarships, teacher training and the construction of classrooms.



Nutrition: Provides resources for community meal programs, school lunches and farm support.



Housing: Builds strong homes for families, purchasing from local vendors and creating local jobs.



Healthcare: Mobilizes clinics to communities that lack access to medical, public and mental health.

Infrastructure Development

If we've learned nothing else from this latest 7.2 magnitude earthquake, we've learned that the communities we serve in southern Haiti MUST be better prepared for the next earthquake, hurricane, flooding or other disaster. Realistically, the next disaster could be tomorrow. It's not a matter of if but when!

In addition, we've learned that the dome structures at our ESPWA campus and in Tiburon have been critical to the earthquake recovery efforts over the last year. This is why we have proposed a project to build dome community centers in six vulnerable locations in the South Department of Haiti. Each community center will consist of building two domes (32 ft. and 20ft.) for a total of twelve domes in this initiative. We believe that the dome community centers will have the ability to more effectively and consistently facilitate the execution of each pillar of our Social Support Model in innumerable ways such as being a hub for providing access to food, counseling, medical care, parenting and job training, schooling and even emergency housing.

Why Partner with Overture International?

Meet Junie, a single, impoverished mother of three from Kodio, Torbeck who refuses to accept things as they are. Instead, she's hoping that one day she'll be able to provide stability and opportunity for her children and their future families.



One of 14 children with no formal education – often a reality of generational poverty – Junie does everything she can to make ends meet by selling soft drinks. But even on her best days, she's only able to provide one meal per day and partial school tuition for her children. And then her family's situation worsened on August 14, 2021 when the devastating earthquake destroyed her home, forcing them to move in with her mother. Though weary and defeated, Junie never lost hope.

Fortunately, within days of the earthquake, Junie was introduced to Overture. We've since had the privilege of building Junie a brand new, disaster-resilient home so she and her family can remain unified. And Junie was heavily involved in the process, helping to lay the foundation and cooking meals for all our workers. She never missed a day of sharing her gratitude with our team.

Junie's new home has blessed her family immensely and has provided hope to others in her community trapped by generational poverty.

We can't do any of this work alone. **Together**, our loyal donors paired with our network of like-minded, trusted and respected partners throughout Haiti – including but not limited to international, governmental, business and nonprofit agencies – enhance our ability to improve the well-being of children, families and communities in southern Haiti.

YOUR support is effective and impactful! JOIN US as we empower the most vulnerable to become independent and self-sufficient: www.overture.international