



PROGRESS

*against
all odds*



2023 ANNUAL REPORT

the Overture difference

At Overture, we refuse to accept that Haiti is a 'lost cause' or destined for demise. True transformation takes time, and we are committed for the long haul. Our strategies and efforts are centered around those we serve, not around our own ideas of what we think they need. We choose to equip and empower, not underestimate or undermine, the amazing people of Haiti.

VISION

We envision a Haiti transformed by strong, independent, self-sufficient Haitian communities.

MISSION

We empower Haitian families and their communities to be active and engaged in building full, hopeful and independent lives.

BELIEF

We believe Haitians (like all of us) have a God-given desire and calling to live independent, self-sufficient lives. And we believe they are capable and worthy of the opportunity to experience such a life.





“ I am continually amazed by the dedication and determination of our team and their unwavering commitment to uplift families in the most impoverished regions. Even in seemingly hopeless places, our team sees boundless hope and potential, using the obstacles around them as inspiration for ideas and strategies. I have reflected a lot on the remarkable compassion and tenacity our team possesses as they have worked with families amidst the chaos of this past year, especially considering they themselves have had their own challenges. Their depth of knowledge far surpasses what we can fathom from outside the country. The result of their work has been remarkable and has led to progress! Our driving force is our faith in Christ’s message: ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’ These words alone can overcome obstacles and foster positive change. I have witnessed this firsthand! We cannot express enough gratitude to our donors. Your support makes a significant difference in the lives of countless individuals in need. As we move forward, let us embrace God’s promises, knowing that together, we are truly making an impact. ”

— LISA HYATT, Executive Director



Our guiding principles

Built upon a biblical foundation and embedded into all initiatives we undertake, our guiding principles keep us grounded while steering our ship. They act as our true north as we seek to glorify and honor God in all that we do.

COMPASSION We are compassionate towards those who are helpless, supportive of those in need and eager to empower those capable of developing their futures. We believe improving the well-being of others restores dignity and creates economic growth, thus breaking the bondage of poverty and dependency. MATTHEW 25:40

FAITH & PERSEVERANCE Our faith in God is the fuel that powers our motivations, decisions and actions. It allows us to persevere without anxiety or fear because we trust God is in control of all things. We are focused on the long term and committed to those we serve through all challenges until our vision is realized. MATTHEW 6:25-26

COMMUNITY We are stronger together and were created for fellowship. We prioritize the power of community and create it wherever and with whomever we serve. We also understand that Haitians helping Haitians is the only way to true independence. 1 PETER 4:8-11

INTEGRITY We acknowledge that our personal and professional conduct is a representation of our organization, and we are committed to transparency and to holding one another accountable to honesty, respect, and integrity. God calls us to be good stewards, therefore, we are true to our beliefs and commitments regardless of the pressure of negative influences. MATTHEW 25:14-30

LEADERSHIP We foster leadership in others and lead by example instead of authority to demonstrate the values and behaviors we desire in others. Leaders are expected to create a culture of trust and ethical behavior through their ability to collaborate and empathize with others. We learn from our past experiences to identify our strengths, improve our weaknesses and cultivate growth in our staff and those we serve. MARK 9:35

AUTONOMY We empower and equip those we serve for a sustainable and prosperous future because they hold the position, agency and influence to move their families, neighbors and communities toward independence, autonomy and self-sufficiency. JEREMIAH 17:7-8

HUMILITY & GRATITUDE We nurture an attitude of gratitude with humility, acknowledging that all we have, receive and accomplish are blessings from God. The impact made through our mission is a direct result of God's work through others. MATTHEW 9:35-38

2023 was a year of great hardship and prosperity in southern Haiti. Our Haitian friends faced continued gang violence, political unrest and economic upheaval. And against all odds, our teams and the communities we serve still managed to make significant advancements in every area of our Social Support Model's Five Pillars — Empowerment, Education, Nutrition, Healthcare and Infrastructure (formerly Housing), ultimately moving them closer to realizing their independence and self-reliance.

If we had to attribute one word to our collective efforts in 2023, the word **progress** quickly rises to the top. Merriam-Webster defines progress as **a forward or onward movement; a gradual betterment**. This, my friends, is exactly what you've helped accomplish (and what we've witnessed) over the last year. The following represent only a small portion of the many incredible milestones we accomplished together.



children actively *reunified*

The safety and well-being of the children in southern Haiti is at the top of Overture's priority list. We've seen over **250 children** from the ESPWA orphanage reunited with their families and now, more than three years later, ALL remain together and are moving toward independence and self-reliance. During 2023, we've continued our commitment to remove children from harmful orphanage environments by launching the reunification process with **63 children from two orphanages** to place them into the safety of their own families or with qualified foster families in the first half of 2024.

With your help this past year, 25 of the 63 children who will soon be placed with their biological or foster families were safely evacuated from a dangerous environment after their

“But he said to me, “My grace is sufficient for you, for my power is made perfect in weakness.” Therefore I will boast all the more gladly about my weaknesses, so that Christ’s power may rest on me. That is why, for Christ’s sake, I delight in weaknesses, in insults, in hardships, in persecutions, in difficulties. For when I am weak, then I am strong.”

— 2 CORINTHIANS 12:9-10

orphanage was invaded by gangs. The ESPWA campus has provided them with crisis care including nutrition, psychosocial support, medical care, education and protection.

Overture is also continuing our ongoing support of the 250+ reunited children and their families to implement our Social Support Model in their communities so they can be equipped for long-term success. We've seen amazing progress with these families who are embracing the opportunity to move closer to independence and self-reliance.



IBESR partnership *formalized*

Another family-centered milestone in 2023 was our work to formalize a partnership with IBESR, Haiti's child social services agency. In collaboration with IBESR, we're working to build and expand the foster care system in southern Haiti. In the recent past, the foster care system in the region was only a vision. Together, we're identifying dozens of families who are willing to participate in the vetting process, and if approved, be trained and equipped to become foster parents. This is a huge step forward in creating an alternative to the destructive orphanage system that is so prevalent in Haiti today.

Our team has worked relentlessly to identify and train qualified foster families who can provide a safe and loving home for children. This is especially important for children

who have special medical, physical and mental needs. As we always stress, **putting families first is critical to protecting children and building stronger, self-reliant communities.**

You can learn more about our work to end the orphanage system in our three-part educational series, **Orphanages are NOT the Answer** at **OrphanagesAreNotTheAnswer.org**. Parts one and two were published in 2023. Part three will be published in early 2024.

“Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance.”

— JAMES 1:2-3





Dory Dome Community Center *completed*

Just as we focused on strengthening families last year, we also focused on strengthening communities with strong infrastructure that supports and empowers them. One of our most significant milestones is completing a Dome Community Center in Dory, a community of Maniche. This community center is made up of two block-built, disaster-resistant domes and public hygiene/toilet facilities. This investment not only provided new infrastructure, it also created economic opportunities such as paid employment and job skills training for the community members involved in building them.

“Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.”

— JOSHUA 1:9

The dome center is ready to facilitate critical educational, training and community-building programs focused on parenting, leadership and health. **We firmly believe that one of the most effective ways to build up a child is to build up the family, and one of the most effective ways to build up a family is to build up their community.** This community center is quickly proving to be a model for others in the region seeking to strengthen their own communities. And it is providing hope in Haiti for progress, independence and self-reliance in the face of widespread disorder.

transforming communities

It's been nearly four years since we officially transitioned ESPWA from an orphanage to a thriving community center. It is now a campus where Overture offers a variety of programs focused on empowering families, communities and the local economy in southern Haiti toward independence and self-reliance. And with each passing year, this *campus of hope* continues to fuel transformational impact that will have lasting influence on generations to come.



EMPOWERMENT

Improves well-being through assessments, counseling, workshops and facilitation of services.

53

foster families identified

13

communities served with Child Protection and Family Preservation training

3,008

children attended psychosocial activities



EDUCATION

Supports scholarships, teacher training and the construction of classrooms.

1,348

full/partial scholarships to children

23

Young Adult Empowerment (now Rejuvenation) graduates

37

Philo graduates



NUTRITION

Provides resources for community meal programs, school lunches and farm support.

22,000

meals provided to kids in crisis care

200,000

meals packaged through Dirí Lavi program

100+

farmers earned income through OOI Nutrition programs



HEALTHCARE

Brings mobile clinics to communities that lack access to medical, public health and mental healthcare.

28+

individuals received crisis medical care

100+

students and workers received first aid training

3,007

individuals received medical care by OOI medical teams



INFRASTRUCTURE (FORMERLY HOUSING)

Builds strong homes, schools and community centers, using local vendors and creating jobs.

182

new homes constructed since 2021 earthquake

488

individuals received skills training and work from OOI construction projects

148

individuals employed to support OOI programs

“ In the midst of widespread crisis, Overture never once considered giving up, unlike many other organizations who fled the country due to the increasing violence and danger. We stood strong for the families and communities we serve, and we ended the year with significant achievements. ”

— PIERRE RICHARD PERONNEAU, Program Manager & Social Worker

Linden's *reunification* story

Linden (alias name used to protect identity) has lived six of his seven years of life in an orphanage. His parents were 17 when he was born and did not have the psychosocial means or financial resources to care for a child. The overwhelming weight of their circumstances led Linden's mother to abandon him at four months old.

“After several years in child protection and particularly in family reunification, this is the first time that I have seen a child with so much motivation and desire to return to his biological family.”

— WIJEMS SAINVAL,
Empowerment Manager
& Social Worker



Sadly, she has never tried to reconnect with her son. His father and grandparents, on the other hand, who made the heart wrenching decision to place Linden in the orphanage before his first birthday in hopes for a better way of life, have regretted their decision since day one, but felt like they had no other choice.

Fast forward six years to today. Thanks to the Lord's faithfulness, and to both our strategic partnership with IBESR and our family reunification program which will provide Linden's family with a three-year individualized support plan, **Linden was successfully reunited with his biological father and grandparents in January 2024.** Let us rejoice!

Throughout the entire reunification process, Linden's family has shown their great joy and desire to bring their child home after several grueling years of separation. During our many visits with the family in preparation for his reunification, Linden's grandmother shared: ***"I am so glad our child is coming home. We want to see him living with us. I feel so happy! Only God in heaven could tell you how my heart feels right now after seeing Linden."***

There is absolutely nothing that compares to seeing the smiles on a child and a parent's face when they are reunited. Stories like Linden's are the driving force behind why we do this work and why we will continue to do it for as long as the Lord allows.

Linden's support plan:

TRAINING AND COUNSELING

Family counseling and parental training sessions will ensure proper child care and protection.

HOUSING

The construction of a new home will ensure proper living conditions for their family.

EDUCATION

Full school scholarships (and associated costs) will be covered for Linden and his siblings.

ECONOMIC SUPPORT

Guidance with developing the family's agriculture and livestock resources will help provide a future source of income.

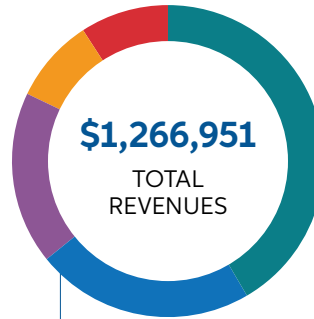


FINANCIALS

“And my God will meet all your needs according to the riches of his glory in Christ Jesus.”

— PHILIPPIANS 4:19

2023 financials



Empowerment	41.6%
Education	22.6%
Nutrition	17.9%
Infrastructure	9.2%
Healthcare	8.7%



Program Support	90.8%
Fundraising	7.4%
Administration	1.8%

*For detailed financials, please reference a complete copy of our 990 which will be published on our website by March 31.



thank you!

To each of our **1,488** generous donors, we thank you for your faithful support! And to our incredible leadership team and dedicated staff in Haiti, we salute you for your courage and unwavering dedication! Our donors and our team make this work possible and are at the very core of everything we do for His glory. **Thank you for moving our mission forward.** We are eternally grateful for you!

leadership team

LISA HYATT
Executive Director

ENEL ANDRE
Social & Community Development Manager

RICHARD PIERRE PERONNEAU
Program Manager

CLIFFORD CHARLES
General Manager

MAXO FONTAINE
Community Projects Controller

WIJEMS SAINVAL
Empowerment Program Manager

LISSOIS BREVIL
Education Program Manager

OLRICH POLICARD
Nutrition Program Manager

DR. JULIE DESTEL
Crisis Care Manager

CAMERON PARKER
Board President

FRANK IRR
Board Treasurer

NATHALIE AMYOTTE
Board Secretary



GET INVOLVED

progress takes us all!

Our friends in southern Haiti have proven that even in the face of mass chaos and upheaval, **progress is possible** when effective interventions are carried out the right way. **Because of you**, transformational impact is happening every single day in the lives of hundreds of Haitians. But despite the incredible progress we've achieved together over the last few years, there remain far too many families that lack access to basic infrastructure or resources to sustain crises, which is why your partnership - whether time, talent or treasure - matters and is critically needed! Thank you for continuing alongside us in our journey to empower Haiti's most vulnerable.

“ Let us not grow weary in doing good works for at the proper time we will reap a harvest if we do not give up. ”

— GALATIANS 6:9



LEARN MORE

At Overture, we're committed to keeping our donors informed through our monthly blog, bi-monthly emails, publications and virtual information sessions. To learn more, sign up for our e-newsletter on our homepage at www.overture.international.



BECOME AN AMBASSADOR

Join us as a champion for an independent and self-reliant Haiti. We welcome and encourage your help in growing the Overture family by introducing our mission and programs to your networks. To learn more, email info@ooihaiti.com.



DONATE

Donations of all sizes and frequencies (whether one-time, monthly or multi-year) ensure our work to equip and empower Haitians toward independence and self-reliance can continue. To make a financial gift, give online at www.overture.international/donate-overture or mail a check to our office.



“ Today we had a SACRED work day reuniting 4 orphans with their families. I said it to the team when we were finishing the last case for today and I said it again on the way home when we encountered a roadblock of people pretending to lead a political protest movement to create fear among us. Very close by, there were armed civilians. Honestly at no point, while we were stuck in the dark and surrounded by these people, was I shaken. And I told the team that what we just accomplished today is so, so sacred, God won't let anything happen to us. ”

— **WIJEMS SAINVAL**, Empowerment Manager & Social Worker



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