



RESILIENCE IN *action*



OVERTURE
INTERNATIONAL

2022 ANNUAL REPORT

the Overture difference

At Overture, we refuse to accept that Haiti is destined to exist in persistent dependence and poverty. We are committed to a different form of intervention, one centered on those we serve, not on our own ideas of what we think is needed. We choose to equip and empower, not underestimate or undermine, the amazing people of Haiti.

VISION

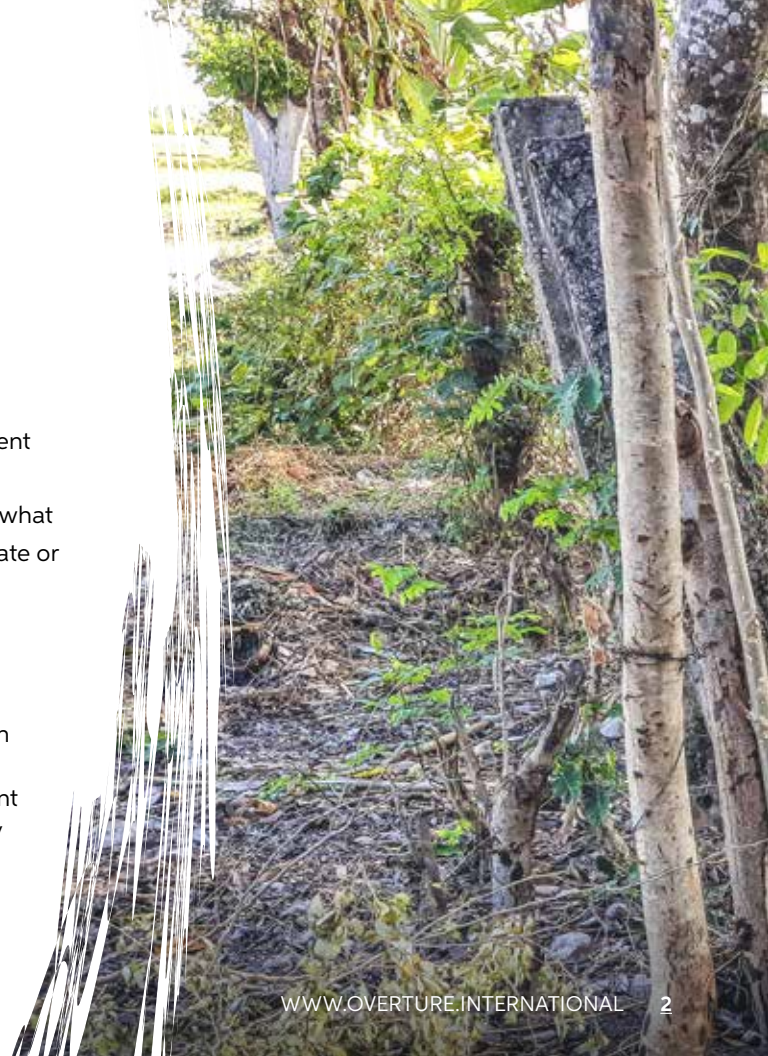
A Haiti transformed by strong, independent, self-sufficient Haitian communities.

MISSION

To empower Haitian families and their communities to be active and engaged in building full, hopeful and independent lives.

BELIEF

Haitians have a God-given desire and calling to live independent, self-sufficient lives. And we believe they are capable and worthy of the opportunity to experience such a life.





“ Throughout 2022, we were saddened to witness Haiti spiral further into chaos, and heartbroken over the families crippled by its outcome. But we were also thankful for God’s grace and strength that powered our motivation! We did not just strive to help families endure — we targeted our goals on their abilities to overcome. Together, with your compassion and generosity, families and communities are being equipped with resources to become self-reliant and independent in their own development and a model for future generations. We are both honored and humbled to be in partnership with you on this journey! Onward for His glory! ”

— LISA HYATT, Executive Director



our guiding principles

Our guiding principles are built upon a biblical foundation and embedded in every initiative we undertake. They guide us as we seek to glorify and honor God in all that we do.

COMPASSION We are compassionate towards those who are helpless, supportive of those in need and eager to empower those capable of developing their futures. We believe improving the well-being of others restores dignity and creates economic growth, thus breaking the bondage of poverty and dependency. (Matthew 25:40)

FAITH & PERSEVERANCE Our faith in God is the fuel that powers our motivations, decisions and actions. It allows us to persevere without anxiety or fear because we trust God to be in control of all things. We are focused on the long term and committed to those we serve through all challenges until our vision is realized. (Matthew 6:25-26)

COMMUNITY We are stronger together and we were created for fellowship. We prioritize the power of community and we create it wherever and with whomever we serve. We also understand that Haitians helping Haitians is the only way to true independence. (1 Peter 4:8-11)

INTEGRITY We acknowledge that our personal and professional conduct is a representation of our organization, and we are committed to transparency and to holding one another accountable to honesty, respect, and integrity. God calls us to be good stewards, therefore, we are true to our beliefs and commitments regardless of the pressure of negative influences. (Matthew 25:14-30)

LEADERSHIP We foster leadership in others and we lead by example instead of authority to demonstrate the values and behaviors we desire in others. Leaders are expected to create a culture of trust and ethical behavior through their ability to collaborate and empathize with others. We learn from our past experiences to identify our strengths, improve our weaknesses and cultivate growth in our staff and those we serve. (Mark 9:35)

AUTONOMY We empower and equip those we serve for a sustainable and prosperous future because they hold the position, agency and influence to move their families, neighbors and communities toward independence, autonomy and self-sufficiency. (Jeremiah 17:7-8)

HUMILITY & GRATITUDE We nurture an attitude of gratitude with humility, acknowledging that all we have, all we receive and all we accomplish are blessings from God. The impact made through our mission is a direct result of God's work through others. (Matthew 9:35-38)

2022 was a challenging but amazing year in Haiti. Our friends in the south encountered extreme inflation, gang violence, public protests, supply chain disruptions and community health issues including an outbreak of cholera! If we had to ascribe one word to 2022, it would be **resilience**. The Oxford Dictionary defines resilience as: ***the capacity to withstand or to recover quickly from difficulties; toughness***. That's a perfect description of how together, with God's provision, we overcame the many challenges we faced while embracing and putting into action the wisdom gained along the way. The following are just a few of the amazing accomplishments made possible last year thanks to the resilience of our amazing friends in southern Haiti, your generous support and our Overture teams serving on the front lines.



food security



We successfully launched AND are operating the Diri Lavi! food packaging program. During the Diri Lavi! pilot phase, our team packaged 100,000 meals that are feeding 990 students in five schools. The program also created 10 jobs which were all filled by graduates of Overture's Young Adult Empowerment Program! The Diri Lavi! meals are being distributed to schools (in Camp Perrin, Guillaume, Tapio and Dory) where all students receive hot lunches every day. In addition, school staff have been educated about the nutritional value and trained to prepare the packaged meals. Purchased crops from 33 rice farmers and 15 bean farmers from 11 communities were used in packaging the Diri Lavi! meals.

Our school lunch program at ESPWA uses products made by local vendors and produce grown by farmers in our Community Farm Program. The 120 acres of farmland at ESPWA is farmed by 60 farmers from six surrounding communities. That's 108 families who now have income they're able to spend in their communities to help energize their economy and make it Haiti Stronger! **Increasing food security through farm support and our Diri Lavi! school lunch program is creating more resilient and independent families and communities in southern Haiti.**

Resilience is communities creating food security through local production and sourcing.





health and well-being

In 2022, we focused on building out a healthcare infrastructure in southern Haiti that includes a permanent medical clinic at ESPWA and mobile clinics that travel to each of our priority communities throughout the year. For the first time, we were able to hold health screenings for ALL primary students who returned to school, with each student receiving a full physical to identify and address any medical issues they may be experiencing. More than 500 kids received health screenings. We also hosted 23 mobile clinics across the region, including at two schools, the Les Cayes prison and in 17 remote communities. The prison clinic served approximately 80 youth and women, the most vulnerable populations who are currently incarcerated.

In addition to providing for the physical well-being of the men, women and children we serve, we were also able to provide for their psychosocial needs through licensed local mental health professionals and group counseling activities. We also facilitated educational programs for adults and children, equipping them to better manage the incredible stress and fears they face each day. **Healthier individuals and communities mean Haitians have the real potential to experience a life of freedom and hope.**

Resilience is communities providing access to consistent healthcare.





active economy

A thriving community is only possible when its members have opportunities to work and can financially contribute to a stable economy. That's why in 2022, we invested in creating working communities driven by our housing and community dome construction projects.

Last year alone, we completed 56 new homes with another 44 under construction. Each home provides for a minimum of eight family members, and 55 local community members benefited from employment and hands-on skills training to prepare them for future employment.

Similarly, we launched a Community Dome Project in Dory, which employed 25 community members and will provide enduring structures for emergency shelter, food storage, community training and community events.

Both projects stimulated the local and regional economy by purchasing from more than 40 local vendors for the construction alone. **Viable jobs and active trade are the foundation of a healthy economy and a stronger Haiti.** For many of our communities, they are experiencing the true power of participating in an active economy for the first time ever.

Resilience is communities providing safe infrastructure and the ability to work.



transforming communities

The ESPWA campus serves as the official hub for our Social Support Model and its **Five Pillars**. Once an orphanage, the campus has evolved into a thriving center of opportunity for Haitians regionwide. Today, the campus and its many programs are offered to everyone and include:

- ▶ a community farming program that provides employment, nutrition and economic infrastructure
- ▶ a permanent medical clinic staffed by local healthcare professionals that provides critical and wellness care
- ▶ community domes that provide emergency shelter, food storage, meeting space and other community services
- ▶ educational facilities and local teachers for over 1000 children from surrounding communities



EMPOWERMENT

Improves well-being through assessments, counseling, workshops and facilitation of services.

180

parents attended Family Empowerment Workshops

2,177

children attended psychosocial activities

1,982

adults attended child protection training



EDUCATION

Supports scholarships, teacher training and the construction of classrooms.

1,686

full/partial scholarships provided to children

97

teachers employed by Overture schools

39

students attended Young Adult Empowerment Program



NUTRITION

Provides resources for community meal programs, school lunches and farm support.

395,928

emergency response meals provided

100,000

Diri Lavi! meals packaged

60

farmers provided with land



HEALTHCARE

Provides permanent and mobile clinics for communities lacking healthcare.

8,797

individuals received medical care

23

mobile clinics held in remote communities

17

communities empowered with healthcare services



HOUSING

Builds strong homes for families, purchasing from local vendors and creating local jobs.

900+

family members provided with new homes

460

jobs provided through new housing projects

100

new homes built or in process in 19 communities

“ I never regret those moments climbing hills for hours in very remote areas to participate in mobile clinics, or to visit families whose houses were destroyed by the earthquake who now live in a decent home...with dignity thanks to OVERTURE ... The aid intended for the families and communities has, in fact, reached them. I am proud to work with Overture in its great mission to improve the lives of Haitians. ”

— **CLIFFORD CHARLES**, Social Worker



Valentin, a model of courage and determination

After the tragic death of her husband, Valentin Laurette struggled to meet the basic needs of her children. Desperate for her children to be taken care of and knowing she had no proper home for them, Valentin placed two of her daughters, Westerline, age six, and Esterphania, age eight, in the ESPWA orphanage.

Almost 10 years later, **through our family reunification program, Valentin was reunited with her daughters.** Although her living conditions had not drastically improved, our team was amazed by the courage she displayed and her focused determination to bring her children back home. With Overture's three-year individualized support plan, Valentin was equipped with the resources she needed to help her entire family become more independent and self-sufficient.

During a recent follow-up visit by the Overture team, Valentin explained with pride and dignity the progress made by her family since the empowerment process: *"It is not the same situation as before. I feel more capable of giving to my children when they ask me."*

Valentin's daughter Esterphania also expressed gratitude for being reunited with her mother saying, *"Living with my family means a lot to me. My mother tries to meet my needs and it makes me have a lot of respect for her."*

Stories like Valentin's fill our field team with determination and purpose as we continue the work of strengthening Haitian families to thrive through building hopeful and independent lives.

Valentin's support plan:

Parental Education and Family Counseling

Training sessions were given on child protection including parental responsibility, care and nutrition.

Housing

The construction of their new home ensured proper living conditions for their family.

Education

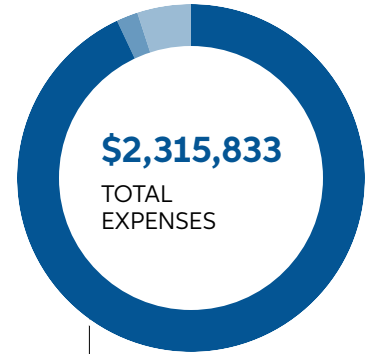
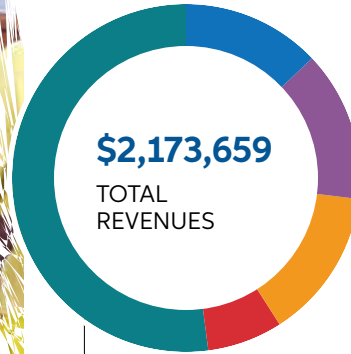
Westerline and Esterphania were given full scholarships to school with material costs covered.

Economic Support

Valentin was among five individuals to have benefited from a loan to start her business after a training course with the Overture team on setting up and managing a business.



2022 financials*



“ Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms. ”

— 1 PETER 4: 10

Empowerment **12.9%**
Education **14.1%**
Nutrition **13.9%**
Healthcare **7.0%**
Housing **52.1%**

Program Support **94.4%**
Administration **1.2%**
Fundraising **4.4%**

* For detailed financials, please reference a complete copy of our 990 which will be published on our website by March 31.



Thank you!

To all of our **1,388** generous donors and to our faithful leadership team and dedicated staff in Haiti, we thank you! You are at the very core of everything we do for His glory and you move our mission forward. We are beyond grateful for your support and commitment.

leadership team

Lisa Hyatt
Executive Director

Jocelyn Nelson
Regional Director

Maxo Fontaine
Project Controller

Enel Andre
*Social & Community
Development Manager*

Cameron Parker
Sustainability Officer

Frank Irr
*Mission Advancement
& Stewardship*

Milou Lherisson
General Manager

**Pierre Richard
Peronneau**
*Social Support Program
Manager*

Lisois Brevil
Education Program Manager

Olrich Policard
Nutrition Manager

Dr. Johnny Eustach
Mobile Clinic Manager

Dr. Edmond Gaspar
OOI Clinic Manager

resilient together!

Our friends in Southern Haiti have proven that **resilience IS possible** when equipped with adequate resources and support structures. But despite the incredible progress achieved over the last few years, thanks in large part to your faithful partnership, **there remain far too many communities with no basic infrastructure or tools to sustain crisis and families in difficulty.** That's why your continued support is more critical now than ever! No matter your involvement — whether time, talent or treasure - we pray you will continue alongside us on this journey. The Lord is using you to make a difference in the lives of Haiti's most vulnerable.



LEARN MORE

At Overture, we're committed to keeping our donors informed through our monthly blog, bi-monthly email and virtual information sessions. To learn more, sign up for our e-newsletter on our homepage at **www.overture.international**.



BECOME AN AMBASSADOR

Join us as a champion for an independent and self-sustainable Haiti. Help us grow our Overture family by introducing our mission and programs to your own community. To learn more, email info@oohaiti.com.



DONATE

A one-time, monthly or multi-year gift of any amount helps Haitians to be equipped and empowered toward independence and self-reliance. To make your financial gift, mail a check to our office or visit www.overture.international/donate-overture.



“Midwest Food Bank Haiti’s partnership with Overture hits the “sweet spot” towards fulfilling our mission to alleviate suffering and provide nutritious, sustainable food solutions. Sourcing beans and rice from local farmers, supplemented with MFB’s protein, vitamin/minerals, and seasoning mix; and packaging these meals in Haiti has long been our goal. Praise God for orchestrating this partnership!”

— JERRY L KOEHL, Board Chair, MFB Haiti



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