# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2021

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment o	of the Treasury	Do not enter social security numbers on this form as it may	be made public.		Open to Public		
Internal Revenue Service			Go to www.irs.gov/Form990 for instructions and the lates	Inspection				
Α	For the	e 2021 calen	dar year, or tax year beginning , 2021, and endir	, 20				
в	Check if	f applicable:	<b>C</b> Name of organization Overture Outreach International		D Employer identification number			
	Address	change	Doing business as Overture International		82-0747699			
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	ione number		
	Initial re	turn	PO Box 16045		(336)	870-5723		
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	High Point, NC 27261		G Gross	receipts \$2,158,947.		
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	r subordinates? 🗌 Yes 🛛 No		
			Cameron O Parker, PO Box 16045, High Point, NC 272	261 <b>H(b)</b> Are all su	ubordinate	es included? 🗌 Yes 🗌 No		
I	Tax-exe	mpt status:	X 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	lf "No," a	ittach a lis	st. See instructions.		
J	Website	.► www.o	verture.international	H(c) Group e>	emption	number 🕨		
к	Form of	organization: 🗙	Corporation ☐ Trust	ation: 2017	M State	of legal domicile: NC		
Ρ	art I	Summa	Ŋ					
	1	Briefly des	cribe the organization's mission or most significant activities: Overture	e International's m	ission is	to empower Haitian families		
e		and the	ir communities to be active and engaged in bu	ilding full	L,			
Governance		hopeful	and independent lives.					
/err	2	Check this	box      if the organization discontinued its operations or disposed	d of more than 2	25% of	its net assets.		
õ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	5		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of	independent voting members of the governing body (Part VI, line 1b	)	4	5		
ies	5		<i>.</i>	5	0			
Activities &	6		per of volunteers (estimate if necessary)	6	5			
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.		
	b		ed business taxable income from Form 990-T, Part I, line 11		7b	0.		
				Prior Year	-	Current Year		
-	8	Contributio	ons and grants (Part VIII, line 1h)	1,256,	209.	2,148,629.		
Revenue	9		ervice revenue (Part VIII, line 2g)					
eve	10	-	income (Part VIII, column (A), lines 3, 4, and 7d)	2.	905.	10,318.		
č	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .		2001			
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,259,	114	2,158,947.		
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	616,		1,593,387.		
	14		aid to or for members (Part IX, column (A), line 4)	010,	0/1.	<u> </u>		
ŝ	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)			148,000.		
ISe	16a		al fundraising fees (Part IX, column (A), line 11e)			110,000.		
Expenses	b		aising expenses (Part IX, column (D), line 25) ► 121,805.					
ы	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	234.	570.	272,899.		
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		641.	2,014,286.		
	19		ess expenses. Subtract line 18 from line 12		473.	144,661.		
r se				Beginning of Curro		End of Year		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		522.	610,183.		
Asse	21		ties (Part X, line 26)		000.	49,000.		
Net.	22		or fund balances. Subtract line 21 from line 20	416,		561,183.		
	art II		re Block	, TTO,	544.	JU1,10J.		
_		-	I declare that I have examined this return, including accompanying schedules and sta	tements, and to the	best of r	ny knowledge and belief it is		
			e. Declaration of preparer (other than officer) is based on all information of which prepar			The monorage and belief, it is		
			-	0.4	/10/0	022		
Sig	an	Signati	ure of officer	Date	/18/2	044		
	J	,		- 410				

Here	Cameron O Parker, Chai	rman						
	Type or print name and title	$\wedge$	1					
Paid	Print/Type preparer's name	Preparer's signature		Date	Check 🗌 if	PTIN		
	Lisa Hyatt	1 Amt	52	07/10/2022	self-employed	P00654611		
Preparer Use Only	Firm's name ► OVERTURE INC	0	0	Firm	's EIN ► 20-5	380640		
	Firm's address ► 7858 CLINARD F.	ARMS RD, HIGH	POINT, NC 27	265 Phor	ne no. (336)6	581-0447		
May the IRS discuss this return with the preparer shown above? See instructions								
For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 05/24/22 PRO Form 990 (2021)								

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Part	
-	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Overture International's mission is to empower Haitian families
	and their communities to be active and engaged in building full,
	hopeful and independent lives.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$399,583. including grants of \$50,100. ) (Revenue \$315,206. )
	ESPWA Center:
	ESPWA is child development center in Southern Haiti and provides vital programs and support to both children and their families with
	the ultimate goal of keeping the family unit together.
	During 2021, 1,127 students attended the ESPWA schools, 295 children
	attended afterschool programs, and 252 reunited children were supported with
	scholarships to attend community school near their homes. Families
	of reunited children attended family strengthening workshops, nutrition
	and farm support, medical care, and business training.
	Social Support Programs: Overture's social support model empowers Haitians of all ages at the individual, family and community levels toward independence and self-sufficiency. The model encourages community parternerships and supports locally-driven services that enable families to meet the basic needs of their children: education, nutrition, healthcare, empowerment programs and housing (housing is included below in community development). farming support.
4c	(Code:) (Expenses \$874,997. including grants of \$858,600.) (Revenue \$1,230,600.) Community Development & Disaster Response: Overture builds strong homes for families, purchasing from local vendors and creating
	local jobs. Southern Haiti was devasted by a 7.2 magnitude earthquake
	in August 2021 damaging or destroying more than 140k homes and leaving
	approx. 650k people in need of humanitarian assistance. Overture
	provided emergency shelter, distributed meals, assessed families and communities
	responded with mobile medical clinics, provided nearly 500 jobs for recovery construction projects (classrooms and homes). This included building and repairing 140 homes.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ►       1,861,825.
	REV 05/24/22 PRO Form <b>990</b> (2021

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Part	V Checklist of Required Schedules						
-			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×				
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	6 7		×			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×			
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×			
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×			
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×			
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×			
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×			
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×			
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate						
. –	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?         If "Yes," complete Schedule G, Part III	19		×			
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×			

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	200		
	If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
35a	or IV, and Part V, line 1	34 35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		<b> </b>
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		• •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b					
<b>D</b>	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	20					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	×				
b	If "Yes," enter the name of the foreign country  HA						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×			
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	vu					
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a		×			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_					
	required to file Form 8282?	7c		×			
d	If "Yes," indicate the number of Forms 8282 filed during the year	70					
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		×			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
a b	Initiation fees and capital contributions included on Part VIII, line 12       10a         Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b						
ь 11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which						
D	the organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15					
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16					
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any						
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						
	<ul> <li>In the second sec</li></ul>						

Form 95	0 (2021)				H	age <b>0</b>
Part Secti	Governance, Management, and Disclosure. For each "Yes" response to lines 2 to response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	s on Sch	edule O. S	See in	struci	tions.
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	<u>1a</u>	5			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business					
	any other officer, director, trustee, or key employee?			2		×
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o			3		×

	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5
6	Did the organization have members or stockholders?	6

U	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint
	one or more members of the governing body?
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,
	stockholders, or persons other than the governing body?

8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
а	The governing body?

	0	0	,												
b	Each commit	ttee w	rith author	ity to act	on beh	alf of the	governing	g body?							
9	Is there any	office	r, director,	trustee,	or key	employee	listed in	Part VII,	Sect	ion A	, who	canno	ot be r	reache	ed at
	the organizat	tion's	mailing ac	ldress?	lf "Yes,	" provide i	the name	s and ad	dress	ses or	Sche	dule (	э.		

#### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

0000		40 0	ouo.,	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		45-	~	
a L	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable antity during the year?	10		
<b>L</b>	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			

- List the states with which a copy of this Form 990 is required to be filed ▶ NC 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - X Own website Other (explain on Schedule O) Another's website X Upon request
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 Lisa Hyatt, 7858 Clinard Farms Rd, High Point, NC 27265 (336)870-5723

X

×

×

х

×

×

7a

7b

8a

8b

9

х

×

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)		Position				(D)	(E)	(F)	
Name and title	Average	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable	Reportable	Estimated amount
	hours per week						ee)	compensation from the	compensation from related	of other compensation
	list any	Individual trustee or director	Ins:	Officer	Kej	Hig	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	lividu	ituti	cer	em	hest	mer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	tor tr	Institutional trustee		Key employee	con		1099-NEC)	1099-NEC)	related organizations
	below dotted line)	uste	tru		lee	lper				
	dotted line)	ě	stee			Highest compensated employee				
(1) Cameron Parker	40.00									
Chairman				×				25,000.	0.	0.
(2) Jocelyn Nelson	40.00									
Vice-Chairman				×				37,800.	0.	0.
(3) Lisa Hyatt	40.00									
Executive Director		×			×			0.	0.	66,000.
(4) Maxo Fontaine	40.00								_	
Secretary				×				19,200.	0.	0.
(5) Frank Irr	5.00	x								
Member		×						0.	0.	0.
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(4.0)										
(12)										
(13)										
4.0										
(14)										
										Earm <b>QQQ</b> (2021)

-

Part	VII Section A. Officers, Directors, 1	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees	(contir	nued)
		(C)												
	(A)	(B)	(do r	not ch		ition	e than o	ne	(D)	(E)	)		(F)	
	Name and title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Repor		Estin	nated am	ount
		hours per week		-		1	or/trus	r – ́	compensation from the	compen from re		со	of other mpensati	ion
		(list any	Individual trustee or director	Institutional	Officer	Key employee	High	Former	organization (W-2/	organizatic	ons (W-2/		from the	
		hours for related	lirec	lti	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-N 1099-N			anization d organiz	
		organizations	tor tr	onal		ploy	e on		1033-NEO)	1033-1	NLO)	related	u organiz	ations
		below	uste	trustee		/ee	nper							
		dotted line)	l e	stee			Highest compensated employee							
							ď							
(15)			-											
(10)														
(16)			-											
(4 =)														
(17)		+	-											
(10)														
(18)		+	-											
(10)														
(19)			-											
(20)														
(20)		+	-											
(01)														
(21)		+	-											
(00)														
(22)		+	-											
(23)														
(23)		+	-											
(24)														
(24)														
(25)														
(20)		+	-											
1b	Subtotal								82,000.		0.		66	000.
c	Total from continuation sheets to Part	VII Sectio		•	•	• •	•••	•	02,000.		0.		00,	
d				•	•	•	•••	•	82,000.		0.		66	000.
2	Total number of individuals (including but						above	<u>e)</u> w		e than \$1		of	00,	
	reportable compensation from the organi							- /						
													Yes	No
3	Did the organization list any former of	officer. dire	ector.	tru	iste	e. k	kev e	mpl	lovee, or highes	st compe	ensated			
	employee on line 1a? If "Yes," complete a							•		•		3		×
4	For any individual listed on line 1a, is the	e sum of re	porta	ble	con	npei	nsatic	n a	nd other compe	nsation fr	rom the			
	organization and related organizations													
	individual											4		×
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or ind	dividual			
	for services rendered to the organization	? If "Yes," c	compl	lete	Scł	hedu	ıle J f	for s	such person .			5		×
Section	on B. Independent Contractors											1	I	1
1	Complete this table for your five high	nest comp	ensat	ed	inde	epei	ndent	СС	ontractors that r	eceived	more t	han	\$100,0	00 of
	compensation from the organization. Rep													
	(A)								(B)			(0	)	
	Name and business add	lress							Description of serv	/ices			nsation	
-			_		-						I			

2	Total number of independent contractors (including but not limited to those listed above) who							
	received more than \$100,000 of compensation from the organization ►							

Part VIII Statement of Revenue

Part	: VIII	Statement of Rev Check if Schedule			snon	se or note to ar	ny line in this Pa	art VIII		
			0.00		<u>, spon</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, is	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
Ωğ	С	Fundraising events			1c					
ifts ar A	d	Related organization			1d		-			
nii G	е	Government grants			1e		-			
ons	f	All other contribution and similar amounts no								
her		Noncash contributio			1f	2,148,629.	-			
1 G	g	lines 1a-1f.			10	¢ 221 170				
Sor	h	Total. Add lines 1a-				\$ 221,178. ►	2,148,629.			
<u> </u>						Business Code	2,110,025.			
e	2a									
e Š	b									
jram Ser Revenue	с									
am eve	d									
Program Service Revenue	е									
ዋ	f	All other program se								
	g	Total. Add lines 2a-	-2t .		 donda	<b>&gt;</b>				
	3	Investment income other similar amoun					10,318.	10,318.	0.	0.
	4	Income from investr	,				10,310.	10,318.	0.	0.
	5	Royalties								
			· ·	(i) Rea		(ii) Personal				
	6a	Gross rents	6a				-			
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o	r (los	1 <sup>′</sup>		<u> ►</u>				
	7a	Gross amount from		(i) Securit	ties	(ii) Other	-			
		sales of assets other than inventory	_							
•	ь	Less: cost or other basis	7a				-			
venue		and sales expenses .	7b							
	с	Gain or (loss)					-			
Ĕ	d									
Other Re		Gross income fro								
δ		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a		-			
	b	Less: direct expens			8b					
	с 9а	Net income or (loss) Gross income f			g eve	nts 🕨				
	34	activities. See Part I			9a					
	b	Less: direct expens			9b		-			
		Net income or (loss)				⊨ es►				
	10a	Gross sales of in	nvente							
		returns and allowan	ces		10a					
	b	Less: cost of goods			10b					
	c	Net income or (loss)	) from	n sales of ir	vento	-				
sn						Business Code				
oer ue	11a									
scellaneo Revenue	b									
Miscellaneous Revenue	C C	All other revenue								
Ξ	d e	Total. Add lines 11a								
	12	Total revenue. See				· · · · <b>·</b>	2,158,947.	10,318.	0.	0.
					•	REV 05/24/22		,0_0.	5.	Eorm <b>990</b> (2021)

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response of include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and	(D) Fundraising
8b, 9b 1 2	b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	Total expenses	Program service expenses		Fundraising
2	and domestic governments. See Part IV, line 21 .			general expenses	expenses
3	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,593,387.	1,593,387.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	148,000.	124,000.	12,000.	12,000
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				,
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10 11	Other employee benefits				
a b c d	Management       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .       .	70,853.	39,726.	15,527.	15,600
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	165,248.	78,193.	965.	86,090
13	Office expenses	879.	239.	640.	0
14	Information technology	16,782.	11,168.	0.	5,614
15	Royalties				
16	Occupancy				
17 18	Travel	6,053.	5,042.	0.	1,011
19 20	Conferences, conventions, and meetings .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Phone Expense	949.	0.	0.	949
b	Bank Fees	7,262.	7,002.	160.	100
c d	Due & Subscriptions	4,873.	3,068.	1,364.	441
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,014,286.	1,861,825.	30,656.	121,805
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

Ρ	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	tX	<u></u>	· · · · · <u> </u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	198,219.	1	446,108.
	2	Savings and temporary cash investments	210,671.	2	110,075.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	11,632.	4	0.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
<i>(</i> 0	7			6 7	
Assets	8	Notes and loans receivable, net		8	
Ass	9	Prepaid expenses and deferred charges		9	54,000.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>			51,000.
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	420,522.	16	610,183.
	17	Accounts payable and accrued expenses	4,000.	17	4,000.
	18	Grants payable		18	
	19	Deferred revenue		19	45,000.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
.iat	00			22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	4,000.	26	49,000.
nces		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	142,882.	27	126,242.
B	28	Net assets with donor restrictions	273,640.	28	434,941.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
s or	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	416,522.	32	561,183.
Ź	33	Total liabilities and net assets/fund balances	420,522.	33	610,183.

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Form **990** (2021)

Form 99	90 (2021)			Page	• <b>12</b>
Par					
	Check if Schedule O contains a response or note to any line in this Part XI			• •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,1	58,94	7.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,0	14,28	6.
3	Revenue less expenses. Subtract line 2 from line 1	3		44,66	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	16,52	2.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	5	61,18	3.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes N	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain c	<u>n</u>		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted on	a		
	•				
_	Separate basis Consolidated basis Both consolidated and separate basis		- 6		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounta				
	If the organization changed either its oversight process or selection process during the tax year, ex		2c		
	Schedule O.	cpiain c			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	rth in th 	ne <b>3a</b>		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo th			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
			Ган		1001

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Form **990** (2021)

SCHEDULE	Α
(Fauna 000)	

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

OMB No. 1545-0047 2021

Open to Public

Inspection

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name	Name of the organization Employer identification number							
	ture Outreach Internat		atus. (All organizations must complete this part.) See instructions.					
Par			-	-		,	ons.	
1 ne c 1 2	rganization is not a private founda A church, convention of churc A school described in <b>section</b>	hes, or associati	on of churches descri	bed in <b>se</b>	ection 17	,		
3 4								
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
7								
8	A community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)				
9	An agricultural research organ or university or a non-land-gra university:	nt college of agr	iculture (see instructio	ons). Ente	r the nam	ne, city, and state of	the college or	
10	An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2)</b> . (Complete Part III.)							
12	2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
а	<b>Type I.</b> A supporting organ the supported organization supporting organization. <b>Y</b>	(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С	Type III functionally integ its supported organization						Illy integrated with,	
d	Type III non-functionally that is not functionally inter requirement (see instructionally)	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an		
е	Check this box if the organ functionally integrated, or						e II, Type III	
f	Enter the number of supported of	organizations .						
g	Provide the following information		<b>e</b> ()					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . 153,701. 1,184,509. 1,774,948. 3,132,958. 11,500. 8,300. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. 4 11,500. 8,300. 153,701. 1,184,509. 1,774,948. 3,132,958. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 6 3,132,958. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 11,500. 8,300. 153,701. 1,184,509. 1,774,948. 3,132,958. 7 Amounts from line 4 . . . . . . Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 3,132,958. Gross receipts from related activities, etc. (see instructions) 12 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) X Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . 14 % 15 15 % 331/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check b 17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line b 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2021

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<b>b</b> 33 <sup>1</sup> / <sub>3</sub> % support tests – 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 <sup>1</sup> / <sub>3</sub> %, and	Secti	on A. Public Support						
a Gross request bit on admission, mechanics           g Gross requests from admission, mechanics           g Gross request from admission admission, mechanics	Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
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solid or services performed, or facilities fundated in any activity that is related to the organization's tar-event purpose								
tunished in any activity that is related to the organization's bare-keep duposes	2	Gross receipts from admissions, merchandise						
a Gross receipts from activities that are not an unvelated trade or business under section 513       Image: trade or business under section 513         4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf       Image: trade or business under section 513         5 The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to organization without charge		furnished in any activity that is related to the						
3       Gross receipts from activities that are not an unrelated trade or business under section 513         4       Tax revenues lexical of the organization's benefit and either paid to or expended on its behalf		organization's tax-exempt purpose						
unrelated trade or business under section 513	3							
organization's benefit and either paid to or expended on its behalf								
organization's benefit and either paid to or expended on its behalf	4	Tax revenues levied for the						
or expended on its behalf	-	organization's benefit and either paid to						
5       The value of services or facilities furnished by a governmental unit to the organization without charge								
furnished by a governmental unit to the organization without charge	5							
organization without charge	•							
6       Total. Add lines 1 through 5								
7a       Amounts included on lines 1, 2, and 3 received from disqualified persons.       Image: Construction of the state of \$5,000         b       Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year       Image: Construction of the state of \$5,000         c       Add lines 7a and 7b       Image: Construction of Construction of the year         c       Add lines 7a and 7b       Image: Construction of Constructio	6							
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received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	Ь							
persons that exceed the greater of \$5,000         or 1% of the amount on line 13 for the year         c       Add lines 7a and 7b         3       Public support. (Subtract line 7c from line 6.)         Section B. Total Support         Calendar year (or fiscal year beginning in) ▶         (a) 2017       (b) 2018         (c) 2019       (d) 2020         (e) 2021       (f) Total         9       Amounts from line 6         10       Gross income from interest, dividends, payments received on securities loans, rents, rovatiles, and income fiess section 511 taxes) from businesses         acquired after June 30, 1975       -         c       Add lines 10a and 10b       -         11       Net income from unrelated business at activities not include gain or lobs, from the sale of capital assets (Explain in Part VI.)       -         (Explain in Part VI.)       -       -         12       Other income. Do not include gain or lobs strom the sale of capital assets (Explain in Part VI.)       -         (Explain in Part VI.)       -       -         13       Total support percentage from 2020 Schedule A, Part III, line 15       -         14       First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)         organization, check this box and stop here	b							
or 1% of the amount on line 13 for the year								
c       Add lines 7a and 7b								
8       Public support. (Subtract line 7c from line 6.)	<u> </u>	-						
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and 12.)       and 12.)       and 12.)       and 12.)         14       First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here       and 12.)         Section C. Computation of Public Support Percentage       and 13.       b         15       Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))       15       %         16       Public support percentage for 2020 Schedule A, Part III, line 15       16       %         Section D. Computation of Investment Income Percentage       17       Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))       17       %         18       Investment income percentage from 2020 Schedule A, Part III, line 17       18       %         19a       33 <sup>1</sup> / <sub>3</sub> % support tests-2021. If the organization did not check the box on line 14, and line 15 is more than 33 <sup>1</sup> / <sub>3</sub> %, and line 17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and stop here. The organization qualifies as a publicly supported organization       b         33 <sup>1</sup> / <sub>3</sub> % support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 <sup>1</sup> / <sub>3</sub> %, and line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and stop here. The organization qualifies as a publicly supported organization       b	13	Total support. (Add lines 9, 10c, 11,						
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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 05/24/22 PRO

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted 2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1(	)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

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Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


(Form 990) ► Complet	es Outside the Uni ed "Yes" on Form 990, Part IV ach to Form 990. or instructions and the latest	V, line 14b, 15, or	16. O Ir	MB No. 1545-0047 2021 pen to Public spection entification number		
Overture Outreach Intern Part I General Information Form 990, Part IV, line	on Activit	ies Outside	the United States. Com	plete if the orga	82-0747 Anization ar	
<ul> <li>For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?</li> <li>For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.</li> </ul>						
3 Activities per Region. (The fo	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in th	ed in (d) is ervice, ic type of	(f) Total expenditures for and investments in the region
(1) Central America	1	6	Program Services	Social and community	y development	1,593,387.
(2)						
(3)						

1

1

б

6

Subtotal . . . . . .

sheets to Part I . . . .

c Totals (add lines 3a and 3b)

Total from continuation

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

(17)

3a

b

1,593,387.

1,593,387.

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	Comm Dev	1,230,600.	wire			
(2)			Central America	ESPWA	399,583.	wire			
(3)			Central America	Nutrition			221,178.	Food	FMV
(4)			Central America	Social Programs	381,645.	wire			
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	)(3) organizatio	n by the IRS, or for v	sted above that are r which the grantee or c	ounsel has provid	led a section 501(c)(3)	) equivalency letter	►	4
3				which the grantee or c					

Schedule F (Form 990) 2021

Part III

Part III can be duplicat (a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
14)							
(15)							
16)							
17)							
<b>18)</b>		REV 05/24/22 PRO					nedule F (Form 990)

# Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

chedul	e F (Form 990) 2021		Page
art	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see <i>Instructions for Form 8621)</i>	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🗙 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	🗌 Yes	🗙 No

BAA

REV 05/24/22 PRO

Schedule F (Form 990) 2021

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: Oversight for expenses is controlled through a formal fund requisition
process and monthly reporting. Oversight by the US office has online visibility
to expense and cash flow transactions for reconciliations. Programs and projects
are subject to frequent inspections.

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

(Form 990) ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.							2021
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form</li> <li>Go to www.irs.</li> </ul>		90 for instructions and the la	test information.			Open to Public Inspection
Name of the organization Employer identification						on number	
Overture Outrea	ach Internati	onal			82-074	7699	
Part I Types o	f Property						
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	orted on		<b>(d)</b> thod of determining h contribution amounts
1 Art-Works of	art						

2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC,				
	or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation				
	contribution-Historic				
	structures				
14	Qualified conservation				
	contribution-Other				
15	Real estate-Residential				
16	Real estate – Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory	×	8	210,338.	FMV
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► ( Disaster Relief Supplies )	×	4	10,840.	FMV
26	Other ► ()				
27	Other ► ()				
28	Other► ( )				
29	Number of Forms 8283 received	bv the or	ganization during the tax	vear for contributions for	

which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . 29

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through
	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required
	to be used for exempt purposes for the entire holding period?
b	If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

 contributions?
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**33** If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

30a

31

32a

×

Yes No

х

×

	Form 990) 2021 Page
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

82-0747699

Internal Revenue Service	
Name of the organization	

Department of the Treasury

Overture Outreach International

Pt VI, Line 11b: Copies of the 990 were distributed to all members of management

for review and approval

Pt VI, Line 12c: Directors monitor any conflicts of interest

Pt VI, Line 15a: Directors review and approve the compensation of the CEO, Ex.

Dir, and other top management

Pt VI, Line 15b: Directors review and approve the compensation of officers and

key employees

Pt VI, Line 19: Organizational documents are open for public inspection via

the website or upon request

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\_\_\_\_\_

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\_\_\_\_\_

Form <b>8879-TE</b>	IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity		OMB No. 1545-0047			
	For calendar year 2021, or fiscal year beginning, 2021, and ending	, 20	2021			
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for your records.</li> <li>Go to www.irs.gov/Form8879TE for the latest information</li> </ul>					
Name of filer		EIN or SSN	•			
	ach International	82-0747699				
Name and title of officer or	person subject to tax					
Cameron O Park						
Part I Type of	Return and Return Information					
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 1 5b, 6b, 7b, 8b, 9b, o applicable line below. 1a Form 990 chee 2a Form 990-EZ 3a Form 1120-PO 4a Form 990-PF o	return for which you are using this Form 8879-TE and enter the applicable and rs may enter dollars and cents. For all other forms, enter whole dollars only. If <b>0a</b> below, and the amount on that line for the return being filed with this form <b>10b</b> , whichever is applicable, blank (do not enter -0-). But, if you entered <b>Do not</b> complete more than one line in Part I.         tk here       L         b <b>Total revenue,</b> if any (Form 990, Part VIII, column (A))         check here       D         b <b>Total revenue,</b> if any (Form 990-EZ, line 9)         check here       D         b <b>Total tax</b> (Form 1120-POL, line 22)         check here       D         b <b>Tax based on investment income</b> (Form 990-PF, Part Part Part Part Part Part Part Part	you check the bo was blank, then lo -0- on the return , line 12)   art V, line 5) .	ox on line <b>1a, 2a, 3a, 4a,</b> eave line <b>1b, 2b, 3b, 4b</b> ,			
6a Form 990-T ch	eck here . ► 🗌 b Total tax (Form 990-T, Part III, line 4)		6b			
	eck here b Total tax (Form 4720, Part III, line 1)		7b			
8a Form 5227 che	eck here ►	D)	8b			
	eck here ▶ _ <b>b Tax due</b> (Form 5330, Part II, line 19)		9b			
	check here b b Amount of credit payment requested (Form 8038-CP,		10b			
	tion and Signature Authorization of Officer or Person Subject					
Under penalties of per of entity)	ury, I declare that I am an officer of the above entity or I am a person , (EIN) a					
the date of any refund. (direct debit) entry to the return, and the financia 1-888-353-4537 no late processing of the elect	eceipt or reason for rejection of the transmission, <b>(b)</b> the reason for any delay i If applicable, I authorize the U.S. Treasury and its designated Financial Agent he financial institution account indicated in the tax preparation software for pay al institution to debit the entry to this account. To revoke a payment, I must con- er than 2 business days prior to the payment (settlement) date. I also authorize ronic payment of taxes to receive confidential information necessary to answe lected a personal identification number (PIN) as my signature for the electronic rawal.	to initiate an elect ment of the feder ntact the U.S. Trea the financial insti r inquiries and res	cronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the colve issues related to			
PIN: check one box o	nly		-			
I authorize	to enter my PIN		as my signature			
		Enter five numbers,				
do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.						
X As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.						
Signature of officer or perso		Date ► 04/18/	2022			
	ation and Authentication					
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. $             \begin{bmatrix}             6 & 9 & 3 & 7 & 8 & 2 & 2 & 4 & 0 & 3 & 7         \end{aligned}         $ Do not enter all zeros						
		) Information for A				
	Utruth pr	07/10/2022	<u> </u>			
	ERO Must Retain This Form — See Instructions					
	Do Not Submit This Form to the IRS Unless Requested					
For Privacy Act and Pa	perwork Reduction Act Notice, see back of form. REV 05/24/22 PRO		Form <b>8879-TE</b> (2021)			